

Involving Southern Baptists in Disaster Relief

Volunteer Recertification Manual



Serving Christ in Crisis

Bringing Help, Healing, and Hope

Minnesota-Wisconsin Baptist Convention Edition
Baptist Convention of Iowa
Dakota Baptist Convention
2017

Involving Southern Baptists in Disaster Relief

2017

Chapter 1: Brief History of Southern Baptist Disaster Relief

- Began in 1966 when Southern Baptist Convention authorized \$50,000 for the Home Mission Board's disaster relief efforts
- 1967 Hurricane Beulah, Bob Dixon in Texas helped with "buddy burners"
- 1971 Texas Baptist Mission offering allotted \$25,000 for first DR feeding unit
- 1972 maiden voyage of the new feeding unit in Texas
- 1973 Southern Baptist first international disaster response- An earthquake in Nicaragua
- 1976 – four more states established Disaster Relief ministries
- 1988 - 9 states had disaster relief ministries
- 1995 - D.R.O.P. Manual is published (Disaster Relief Operational Procedures)
- 1995
 - ✓ 95 mobile units
 - ✓ 3,000 trained volunteers
- 2004 (The year of the four hurricanes sweeping across Florida)
 - ✓ 497 mobile units
 - ✓ 28,500 trained volunteers

Grown from "buddy burners" with one-pot meals to equipment that can produce a well-balanced, good-tasting, nutritious meal.

1. National Fleet

- 1,580+ national units
- representing 42 state conventions and NAMB
- 83,000+ trained volunteers

2. Disaster Relief Logo



- **SBC Arch** - worldwide link-We'll respond where needed and called
- **Wheat** - physical help
- **Fish** - spiritual help
- **State name** - part of the team
- ✓ **The DR logo is as well-known as ARC (American Red Cross) and TSA (The Salvation Army) and we are one of the top three largest disaster relief organizations in the U.S.**
- ✓ **The logo is a registered and copyrighted trademark!**

3. Disaster Relief Motivation

- Matthew 25:32-40 “To the least of these”

³² All the nations will be gathered before him, and he will separate the people one from another as a shepherd separates the sheep from the goats. ³³ He will put the sheep on his right and the goats on his left.

³⁴ “Then the King will say to those on his right, ‘Come, you who are blessed by my Father; take your inheritance, the kingdom prepared for you since the creation of the world. ³⁵ For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, ³⁶ I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.’

³⁷ “Then the righteous will answer him, ‘Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? ³⁸ When did we see you a stranger and invite you in, or needing clothes and clothe you?

³⁹ When did we see you sick or in prison and go to visit you?’

⁴⁰ “The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’

- James 2:15-16 “What does it profit?”

¹⁵ Suppose a brother or a sister is without clothes and daily food. ¹⁶ If one of you says to them, “Go in peace; keep warm and well fed,” but does nothing about their physical needs, what good is it?

- Acts 2:42-47 “With one accord”

⁴² They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.

⁴³ Everyone was filled with awe at the many wonders and signs performed by the apostles. ⁴⁴ All the believers were together and had everything in common. ⁴⁵ They sold property and possessions to give to anyone who had need. ⁴⁶ Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, ⁴⁷ praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.

- Luke 9:1-6 “They went out to the people”

When Jesus had called the Twelve together, he gave them power and authority to drive out all demons and to cure diseases, ² and he sent them out to proclaim the kingdom of God and to heal the sick. ³ He told them: “Take nothing for the journey—no staff, no bag, no bread, no money, no extra shirt. ⁴ Whatever house you enter, stay there until you leave that town. ⁵ If people do not welcome you, leave their town and shake the dust off your feet as a testimony against them.” ⁶ So they set out and went from village to village, proclaiming the good news and healing people everywhere.

- Luke 10:25-37 “He showed compassion”

²⁵ On one occasion an expert in the law stood up to test Jesus. “Teacher,” he asked, “what must I do to inherit eternal life?”

²⁶ “What is written in the Law?” he replied. “How do you read it?”

²⁷ He answered, “‘Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind’^[a]; and, ‘Love your neighbor as yourself.’^[b]”

²⁸ “You have answered correctly,” Jesus replied. “Do this and you will live.”

²⁹ But he wanted to justify himself, so he asked Jesus, “And who is my neighbor?”

³⁰ In reply Jesus said: “A man was going down from Jerusalem to Jericho, when he was attacked by robbers. They stripped him of his clothes, beat him and went away, leaving him half dead. ³¹ A priest happened to be going down the same road, and when he saw the man, he passed by on the other side. ³² So too, a Levite, when he came to the place and saw him, passed by on the other side. ³³ But a Samaritan, as he traveled, came where the man was; and when he saw him, he took pity on him. ³⁴ He went to him and bandaged his wounds, pouring on oil and wine. Then he put the man on his own donkey, brought him to an inn and took care of him. ³⁵ The next day he took out two denari^[c] and gave them to the innkeeper. ‘Look after him,’ he said, ‘and when I return, I will reimburse you for any extra expense you may have.’

³⁶ “Which of these three do you think was a neighbor to the man who fell into the hands of robbers?”

³⁷ The expert in the law replied, “The one who had mercy on him.”

Jesus told him, “Go and do likewise.”

CHAPTER 2: The Crisis

“A disaster is an occurrence that causes human suffering or creates human needs that the victims cannot alleviate without assistance”.

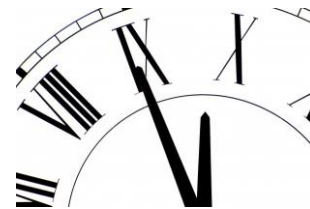
1. Types of Disasters (top three are most common in Minnesota-Wisconsin-Iowa-Dakotas)

- Flood
- Tornado
- Ice storm
- Hurricane
- Earthquake
- Terrorist attack
- Mud slide
- Wild fires



2. Categories of Disaster Response

- Emergency Relief
 - ✓ 24-48 hours
 - ✓ Could last up to six weeks or longer
- Recovery
 - ✓ A few days to three months
- Long-Term Rebuild
 - ✓ Four months to two years or longer



3. Disaster Services – Nationally

- Airlift Kitchens
- Chainsaw*
- Chaplaincy*
- Child Care
- Clean-up Team (mud-out or debris pick up)
- Communication
- Counseling/Pastoral Care/Chaplaincy
- Damage Assessment
- Emergency Medical
- Feeding*
- Interpreters
- Mud-out Recovery*
- Reconstruction
- Repair Team
- Sanitation
- Shower/Laundry*
- Water Purification

*Available in MN-WI Fleet

4. Levels of Southern Baptist Disaster Relief Response

- Team
- Church
- Association
- Regional
- State
- National
- International



5. Southern Baptist Disaster Alert System



- **Alert** - There is a possibility a response will be needed.
- **Standby** - There is a probability a response will be needed.
- **GO/NO GO (STOOD DOWN)** - A response is definite, move within six hours or less

OR

no response is needed-STOOD DOWN.

May revert to standby, alert or off the response plan.

- **Closing** - Unit is no longer needed.

6. Training for Disaster Relief Volunteers

- Feeding
- Chainsaw
- Communications
- Chaplains
- Shower/Laundry
- Mudout
- Water Purification



CHAPTER 3: Ministering in Crisis

1. Guidelines for disaster relief volunteers

- Discuss plans with your boss
- Secure "what to take" items
- Insurance information
- Make arrangements with family, church, etc.
- Keep a phone list
- Participate in training and non-disaster projects
- During disaster, contact blue hat or state director
- Safety first is the most important priority while working using common sense
- Drink water as much as possible
- Take breaks when needed

2. Traits of Disaster Relief Volunteers

- Christian qualities with a servant spirit
- Trained
- Follow directions
- Provide leadership
- Versatile and flexible
- Rise to the occasion
- Available
- Trained Christian witness
- Possess spiritual, physical, and moral strength



3. How to Become a Credentialed Disaster Relief Volunteer

- Step 1-Complete and return volunteer packet with background check
- Step 2-Complete required training
- Step 3-Get involved in preparation
- Step 4-Inform state DR director of your availability
- Step 5-Make preparation to go in advance
- Step 6-Contact state director during disaster

4. Do and Do Not

DO:

- Make adjustments as needed
- Understand your limitations
- Inform leaders of special interest
- Inform leaders of preferred work

DO NOT:

- Expect favors
- Expect to be called first
- Expect to work with only your group
- Expect to work with same people



5. Ethical Guidelines for Southern Baptist Disaster Relief Volunteers

- Do not use careless words or actions
- Represent Jesus Christ
- Listen to victims
- Do not exceed your training
- Refer to qualified person if necessary
- Respect the victim's property
- **NEVER** accept contributions
- Be prepared to share your faith
- Keep in confidence victim's information
- Ask permission before photographing
- Be sure of your information
- Do not spread rumors

CHAPTER 4: Compassion in Crisis

1. Types of Disaster Victims

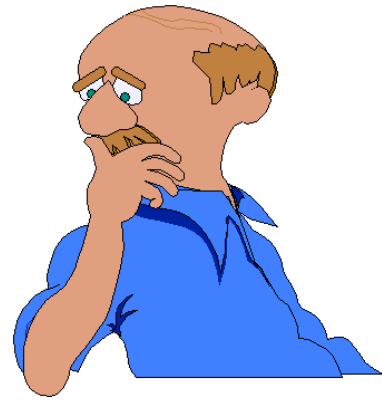
- Direct victims – those directly living in the disaster area and have suffered losses
- Indirect victims – those living on the fringe of the disaster area and may suffer guilt
- Hidden victims – these are the disaster relief workers who take on the emotional burden of compassion seeing others hurting

2. Dealing with Disaster Relief Emotions

- It's OK for you to express...
- Be relaxed but attentive
- Let victims express themselves
- Refer to someone else if necessary

3. Skills of Good Listeners (this is very important)

- Give complete attention – listen more than talk
- Give occasional responses
- Ask for clarification if needed
- Avoid interrupting
- Be tolerant of new ideas
- Do not condemn



4. Compassion in Crisis:

- The purpose of crisis counseling is to offer a sense of caring presence: to hold a hand or offer a friendly shoulder on which to cry.
- The primary goal of crisis counseling is to provide temporary intervention enabling the person to return to effective, independent functioning as soon as possible.

CHAPTER 5: Organizing for Crisis

1. Disaster Relief Leadership Team

- National Director
- State Director (White Cap)
- Incident Commander
- Offsite Coordinator
- Unit Director (Blue Cap)
- Lead Workers
- Call-out Coordinators
- Recognized Volunteer (Yellow Cap)
- Volunteer Coordinator

2. Statements of Understanding – with National Partners

- American Red Cross (ARC)
- The Salvation Army (TSA)
- International Mission Board (IMB)
- Baptist Global Response (BGR)
- Mercy Medical Airlift
- Homeland Security
- FEMA
- Convoy of Hope
- National Voluntary Organizations Active in Disasters (N-VOAD)



3. Volunteer *Basic* Training Requirements

- *"Involving Southern Baptists in Disaster Relief"*
- Specific Unit Training
 - a. Each unit requires classroom training
 - b. Some units require "hands-on" training to learn special equipment unique to that unit
 - c. Some units require additional training such as CPR for Adults/Children/Infants, First Aid or OSFA (Operational Stress First Aid), etc.
- Completed Volunteer Packet of forms returned and on file
- Background check completed and approved

4. Other Disaster Relief Training

- Family Preparedness
- Church Preparedness
- Association Preparedness
- Unit Director (Blue Cap) Training
- Incident Command System
- Hope in Crisis
- CPR/First Aid
- Safe Food Handling

Be Ready to Go...
and offer the hope we have in Christ.
Bringing Help, Healing, and Hope

CHAPTER 6: Volunteer Agreement with State Disaster Relief Director

As a volunteer member of the **Minnesota-Wisconsin Baptist Convention and/or Baptist Convention of Iowa and/or Dakota Baptist Convention** disaster relief team, I agree that, as my availability and ability allow, I am expected to:

1. Complete a disaster relief skill checklist, and keep current my (1) address and phone number, (2) availability status, (3) skills and abilities.
2. Complete the required training and renew required training a minimum of every three years; take optional training which will increase my usefulness as a team member.
3. Take responsibility for my spiritual and mental preparation as a disaster relief volunteer, as well as my work skills needed at the disaster site.
4. Represent my Lord and Savior, church, fellow Christians and team as Christ would want, in my attitude, behavior, speech, dress and work.
5. Wear official disaster relief apparel and display the SBC Disaster Relief logo only as prescribed and only while engaging in a relief event. Badge must always be visible.
6. Protect my health and safety and the health and safety of victims, co-workers and all other persons while en route to or from and while at the disaster site; inform on-site team leaders of any physical limitations to be considered in my work assignments.
7. Inform the state director of my availability for a disaster response.
8. Take initiative in order to improve my usefulness; increase my availability by making adjustments in my other responsibilities in order to serve as a disaster relief volunteer.
9. Pay my own expenses, arrange my own transportation and bring clothing, bedding and personal items I'll need at the disaster site.
10. Purchase accident and liability insurance and provide insurance and health information to appropriate persons at the disaster site.
11. Assist with unit preparation, training events and non-emergency use of the unit, as my availability and ability allow.
12. Sign a release and indemnity document, if requested.

Therefore I volunteer to do my best to help carry out the purposes of SBC Disaster Relief in the manner stated above.

I also give my permission for a background check.

I consent for my photo to be used for Disaster Relief training and promotion of this ministry.

Chapter 7: Hats

ID Badge and Hat are the “official” uniform



1. **YELLOW** hats are *trained* volunteers

- They have completed the necessary training for a particular unit
- Can respond to any disaster call out – local, national, international
- Must be 18 years of age or older
- A chaplain may be indicated above the Disaster Relief logo

2. **BLUE** hats are unit directors

- They have completed the necessary training to lead a particular unit
- Only wears the blue hat when asked to respond to a disaster to lead a unit
- If not responding as unit director with a unit, must wear yellow hat as a volunteer

3. **WHITE** hats are State Directors or Disaster Coordinator

- They have completed the necessary training to coordinate multiple units in a disaster
- Only wears the white hat when multiple units are on disaster site
- On a disaster site, there should be only ONE person wearing the white hat

4. **GREEN** hats are *trained* volunteers *under* the age of 18 years

- This is unique
- They have completed the necessary training for a particular unit
- Has some restrictions within the unit-check with blue hat
- Can respond to *only* to a disaster – within own state convention
- Must be 7th grade or older
- When volunteer turns 18, may turn in green hat for a yellow one

5. **ANY Other Color** of hat is an *untrained* volunteer

- Has come on site of a disaster offering to help
- Is referred to as a “walk-on” volunteer
- Has registered and signed in
- Has a *paper* name badge
- Has restrictions around the unit – check with Blue Cap if questions



DISASTER RELIEF

A Cooperative Program Ministry

Dave and Jeanne Wedekind
State Disaster Relief Directors

Involving Southern Baptists in Disaster Relief

Volunteer Recertification Exam



Serving Christ in Crisis

Bringing Help, Healing, and Hope

Minnesota-Wisconsin Baptist Convention Edition
Baptist Convention of Iowa
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2017

**Thank you for taking this Disaster Relief Recertification Training Exam
and for continuing your participation as a trained volunteer in the
Kingdom Ministry of Disaster Relief.**



*My little children, let us not love in word or in tongue,
but in deed and in truth.*

1 John 3:18 (NKJV)

Please follow these steps:

1. Review the "Involving Southern Baptists in Disaster Relief" manual
2. Print out this exam
3. Circle your answers (must have at least 20 correct answers from the 24 questions)
4. Mail in your documents to

MWBC Disaster Relief

519 16th St. SE

Rochester, MN 55904

- Exam with answers circled
- Personal Information/Release and Indemnity Agreement – completed (witness can be anyone over 18 years of age – even a family member)
- Background Check Authorization form – completed
- \$10 Recertification Fee
- Current photo for ID Badge/Credentials (or we will use the photo on file)

After all is received and acceptable background check is received, your new ID
Badge/Credentials will be mailed to you.

Disaster Relief Volunteer Recertification Exam

(Circle your answer)

1. Southern Baptist Disaster Relief began in what state? A. Georgia B. Louisiana C. Texas D. Florida	2. The recovery period of a disaster response can last for _____. A. A few days up to a few months B. 24 hours C. A decade D. As long as there is federal aid
3. What is the Biblical motivation that guides Southern Baptist Disaster Relief? A. Cleanliness is next to Godliness B. God helps those who help themselves C. Missions begin at home D. In as much as you did it unto the least of these you did it unto Me	4. What does the wheat represent on the disaster relief logo? A. Disaster relief volunteers will travel wherever they are needed B. Disaster relief serves food to victims C. Disaster relief is a world-wide ministry D. Disaster relief volunteers offer physical help to victims of a disaster
5. Which of the following is common disaster(s) that occurs in Minnesota –Wisconsin-Iowa-Dakotas? A. Tornadoes B. Floods C. Ice Storms D. All the above	6. Baptist Disaster Relief offers services in _____. A. Feeding B. Chainsaw and Mud-out recovery work C. Shower/Laundry D. Chaplaincy E. All the above
7. In disaster relief callout system, “Standby” means _____. A. Disaster relief units are no longer needed B. All volunteers should go to a disaster site as quickly as possible C. There is a probability a response will be needed D. That volunteers are on a waiting list for being called out	8. Important traits for a disaster relief volunteer are to be _____. A. Versatile and flexible B. Rigid and unbending C. Loud and forceful D. Uncooperative and unwilling to listen to instructions
9. What is a strong Christian quality that a disaster relief volunteer needs to possess? A. A servant spirit B. A desire to always lead C. An ability to teach or preach D. A desire to fix problems	10. A Southern Baptist Disaster Relief volunteer should always seek to not use careless words, to listen to victims and to _____. A. Represent your local American Red Cross B. Represent your home church C. Represent Jesus Christ D. Represent the states of Minnesota and Wisconsin
11. While serving on a response, the volunteer should _____. A. Drink as little water as possible B. Eat only when absolutely necessary C. Go as hard as one can without resting or taking breaks D. None of the above	12. The most important priority to remember as a disaster relief volunteer is _____. A. Do whatever it takes to get the job done B. Safety first C. We can do any task D. To expect luxury accommodations
13. Disaster Relief apparel should be worn _____. A. To the store to shop B. Only when engaging in a disaster event such as training or response as it is an official uniform C. To church regularly to highlight our ministry D. By trained and untrained volunteers	14. To be a credentialed Baptist Disaster Relief Volunteer, a volunteer needs to submit required forms, have completed training, and _____ in order to be issued a photo ID Badge/credentials card. A. Completed a Serv-Safe food course B. Trained on all units C. Completed a background check D. Be skilled in using heavy equipment
15. If a homeowner offers a financial gift for our services during a disaster, a volunteer should _____. A. Never accept a financial gift as this could tarnish the integrity of our ministry B. Use the money to buy a meal for the volunteer team C. Quietly slip the money into your wallet so none will notice D. Take the money and put in an offering at your church	16. All Southern Baptist Disaster Relief will partner with which entities in disaster responses? A. Only local churches B. Only with other Christian groups C. With other disaster relief entities like the American Red Cross, The Salvation Army, FEMA, etc. D. Only with government agencies
17. Who are hidden victims in disasters? A. Victims that have not been found B. Usually disaster relief workers C. Members of congress D. Victims who do not want others to know their needs	18. Disaster victims need volunteers to be willing to _____. A. Listen more than talk B. To have pat answers for their questions of “Why?” C. To be judgmental of poor lifestyle choices D. To do most of the talking

19. What color hat will the on-site disaster relief team leader wear? A. Blue B. Yellow C. Red D. Orange	20. The most important quality in safety is _____. A. A formal education B. Emergency management safety training C. Common sense D. To have no fear
21. Southern Baptist Disaster Relief is one of the top three largest disaster relief organizations in the U. S. A. True B. False	22. We should minister to _____ victims in a disaster response. A. Direct B. Hidden C. Indirect D. All of the above
23. When on a response volunteers are to _____. A. Always wear ID Badge/Credentials so it is visible B. Always wear Disaster Relief hat C. Pay all own expenses unless told otherwise they are provided D. All of the above	24. Because ID Badges/Credentials expire, a volunteer needs to _____. A. Take this course and exam every three years B. Go on an out of state disaster response C. Have a new background check completed D. A and C

ID Badge/Credentials Information:

Full Name (as it appears on your driver's license)	
-----------------------------------------------------------	--

Nickname (first name you preferred to be called)	
---------------------------------------------------------	--

Check one box:

<input type="checkbox"/>	I am sending a current picture for my ID Badge/Credentials
--------------------------	------------------------------------------------------------

<input type="checkbox"/>	I prefer to use the photo you have on file for my new ID Badge/Credentials
--------------------------	----------------------------------------------------------------------------

Southern Baptist Disaster Relief
Personal Information Form/Release and Indemnity Agreement

NAME		Date	
------	--	------	--

Address	
---------	--

City		State		Zip Code	
------	--	-------	--	----------	--

Primary Phone		Secondary Phone	
---------------	--	-----------------	--

Church Name		City and State	
-------------	--	----------------	--

Emergency Notification:

Name		Primary Phone	
------	--	---------------	--

Relationship		City and State	
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Are you allergic to any medication or other substances? If so, what?

List any medications you are currently taking and for what.

Release and Indemnity Agreement

Having fully read the Release and Indemnity Agreement on the back of this form or accompanying this form, this waiver, release and indemnity agreement is fully understood by me and I enter the same willingly for the purposes herein stated.

Print Name _____ **Date** _____

Signature _____

PARENT/GUARDIAN of Volunteer (If volunteer is under 18 yrs.)

Print Name: _____

Signature: _____

Southern Baptist Disaster Relief Release and Indemnity Agreement

I do hereby represent and acknowledge I am entering a missionary venture with others; as a volunteer I am paying my own expenses, including insurance,¹¹ for the purpose of helping in times of disaster for the glory of God and to demonstrate my faith in Christ; that the work may at times be hazardous and somewhat arduous and will be performed by concerned volunteers and qualified professionals trained in disaster relief work; that vehicles transporting these volunteers will be operated by licensed volunteers, who may or may not be professional drivers.

I recognize and acknowledge potential accidents at the disaster site, involving motor vehicles, in or about the living, sleeping and eating areas, or during activities of the disaster relief team; am fully aware of possible injuries to members of the disaster relief team, including myself.

Therefore, I desire to protect, release, acquit, indemnify and hold harmless from any and all claims, injuries, damages, losses, expenses or attorney fees incurred by me, my heirs, administrators, executors or assigns.

For and on behalf of myself, my heirs, administrators, executors, assigns and all other persons, firms, or corporations, I do hereby release and discharge from liability all other persons on the disaster relief team with me, those who notified, selected or assigned me to said team, the **Minnesota-Wisconsin Baptist Convention and/or Baptist Convention of Iowa and/or Dakota Baptist Convention** state Disaster Relief director or department, the Southern Baptist Convention, their employees and representatives, successors or assigns, from any claims, demands, damages, actions, causes of actions which I, the undersigned, have or may hereafter, and on account of, or any way growing out of injuries or damages both to persons or property resulting or that may hereafter result from the voluntary venture.

This waiver, release and indemnity agreement is fully understood by me and I enter the same willingly for the purpose herein above stated.

Volunteer:

Print Name: _____

Signature: _____

Parent/Guardian of Volunteer:

If volunteer is less than 18 yrs.

Print Name: _____

Signature: _____

Witness:

Witnessed, my hand on this the _____ day of _____ 20_____.

Print Name: _____

Signature: _____

¹¹Each Volunteer is expected to have insurance in case of accident, injury or illness. **NO** insurance coverage is provided volunteers by the **Minnesota-Wisconsin Baptist Convention and/or Baptist Convention of Iowa and/or Dakota Baptist Convention**. Personal liability is the responsibility of the volunteer.

CONFIDENTIAL

Background Check Authorization

Print Name: _____
(First) (Middle) (Last)

Former Name(s) and Dates Used: _____

Current Address Since: _____
(Mo/Yr) (Street) (City) (State/Zip)

Email Address: _____

Social Security Number: _____ Date Of Birth: _____

Telephone Number: () _____

Driver's License Number/State: _____
(State)

The information contained in this application is correct to the best of my knowledge. I hereby authorize **Minnesota-Wisconsin Baptist Convention and/or Baptist Convention of Iowa and/or Dakota Baptist Convention** and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes.

I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; credit reports, current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to **Minnesota-Wisconsin Baptist Convention and/or Baptist Convention of Iowa and/or Dakota Baptist Convention** or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

Minnesota-Wisconsin Baptist Convention and/or Baptist Convention of Iowa and/or Dakota Baptist Convention and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

Signature: _____ Date: _____

Notice to California, Minnesota and Oklahoma Residents:

Please check the box below if you wish to receive a copy of a consumer report that is requested.

☐ I wish to receive a copy of any Background Check Report on me that is requested.